SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Visser Chris K.			2. Date of Event Requiring Statement (Month/Day/Year) 10/12/2012									
(Last) 4001 204TH S	(First)	(Middle)	0,12,2012			tionship of Reporting Perso all applicable) Director	10% Owne	er	(Mon	th/Day/Year)	ate of Original Filed	
(Street)					Х	Officer (give title below) General Counsel & C	Other (spe below) Corp. Sec.	cify		cable Line)	/Group Filing (Check y One Reporting Person	
LYNNWOOD	WA	98036								Form filed by Reporting P	y More than One erson	
(City)	(State)	(Zip)										
Table I - Non-Derivative Securities Beneficially Owned												
1. Title of Security (Instr. 4)						nount of Securities ficially Owned (Instr. 4) Grind Construction or Indirect (I) (Instr. 5)		ct(D) (4. Nature of Indirect Beneficial Ownership (Instr. 5)			
Common Stock						0	D					
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												
			2. Date Exercisable and Expiration Date (Month/Day/Year)			tle and Amount of Securi erlying Derivative Securi		4. Conver or Exer Price of	cise	5. Ownership Form: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiration Date	Title		Amount or Number of Shares	Derivati Securit	ive	or Indirect (I) (Instr. 5)		
Explanation of Re	Explanation of Responses:											

Chris K. Visser

<u>10/16/2012</u> Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.