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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPR	OMB APPROVAL							
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1. Name and Address of Reporting Person* Smith Travis (Last) (First) (Middle) 4001 204TH STREET SW			er Name and Ticke Liez Inc [ZUM	•	Symbol			tionship of Reportin all applicable) Director	g Person(s) to I 10% C		
	()	(Middle)		e of Earliest Transa 2/2015	ction (Month/I	Day/Year)			Officer (give title below)	Other below	(specify)
·			4. If Ai	mendment, Date of	Original Filed	(Month/Day/Ye	ear)	6. Indiv Line)	vidual or Joint/Group	Filing (Check A	pplicable
(Street) LYNNWOOD	WA	98036						X	Form filed by One Form filed by Mor Person	1 0	
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	(Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)

						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Common	8/2015		Α		2,816 ⁽¹⁾	Α	\$30.29	10,650		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date E Expiratic (Month/E	on Dat	e ar)	7. Title and Amount of Securities Underlying Derivative Security (Inst and 4)	Deri Secu (Inst	r. 5) Benefic Owned Followi Reporte	ive ties cially ing ed ction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Date Exercisable Expiration Date

Explanation of Responses:

1. The shares acquired represent a grant of restricted stock that will vest on May 27, 2016.

Chris K. Visser, Attorney-in-

12/14/2015

** Signature of Reporting Person Date

Amount or Number

of Shares

Title

<u>fact</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(D)

(A)