UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 10, 2022

ZUMIEZ INC.

(Exact name of registrant as specified in its charter)

Washington (State or Other Jurisdiction of Incorporation)

000-51300 (Commission File Number) **91-1040022** (I.R.S. Employer Identification No.)

4001 204th Street SW

Lynnwood, Washington 98036 (Address of Principal Executive Offices) (Zip Code)

(425) 551-1500

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	ZUMZ	Nasdaq Global Select

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01. Regulation FD Disclosure.

On January 10, 2022, the Registrant issued a press release, a copy of which is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

Exhibit 99.1. Press release dated January 10, 2022 Exhibit 104. Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Zumiez Inc.

Date: January 10, 2022

By: <u>/s/ Richard M. Brooks</u> Richard M. Brooks Chief Executive Officer

Zumiez Inc. Reports Holiday 2021 Sales Results

Fourth Quarter-to-Date Sales through January 1st increased 9.0%

LYNNWOOD, Wash., Jan. 10, 2022 (GLOBE NEWSWIRE) -- Zumiez Inc. (NASDAQ: ZUMZ) a leading specialty retailer of apparel, footwear, equipment and accessories for young men and women, today announced that the Company's total net sales increased 9.0% for the nine-week period ended January 1, 2022 compared to the nine-week period ended January 2, 2021. During the same period comparable sales increased 6.0%. Total net sales compared to 2019 increased 6.6% for the nine-week period ended January 1, 2022 compared to the nine-week period ended January 4, 2020. Our stores were open approximately 97% of the available days during this period in 2021 compared to approximately 96% in the same period of 2020 and 100% in 2019 respectively.

From a regional perspective, quarter-to-date North America net sales increased 5.1%. Other international net sales, which consists of Europe and Australia, increased 36.6% despite continued closures and challenges associated with the pandemic. Excluding the impact of foreign currency translation, North America net sales increased 5.0% and other international net sales increased 44.5% for the nine-week period compared to the prior year.

During the nine-week period, the Mens category provided our largest comparable sales increase followed by Footwear, Accessories and Womens. Hardgoods was our only negative comping category.

The Company continues to expect year-over year total net sales growth for the full fourth quarter to be below the quarter-to-date trends based upon the benefits of stimulus in January of the prior year and the ongoing impact of the COVID 19 pandemic. The Company is also reiterating projected year-over-year net sales growth for the full-year fiscal 2021 to be just over 20%.

Rick Brooks, Chief Executive Officer of Zumiez Inc., stated, "Our teams continue to perform very well under difficult retail conditions. Our 2021 holiday sales pattern resembled pre-pandemic seasons with volume focused around peak periods and a strong return to physical shopping providing our customers human to human experiences with our best in class sales teams. We are on track for record annual results and believe we have built a model that can continue to drive long-term shareholder value."

About Zumiez Inc.

Zumiez is a leading specialty retailer of apparel, footwear, accessories and hardgoods for young men and women who want to express their individuality through the fashion, music, art and culture of action sports, streetwear, and other unique lifestyles. As of January 1, 2022, we operated 742 stores, including 607 in the United States, 52 in Canada, 66 in Europe and 17 in Australia. We operate under the names Zumiez, Blue Tomato and Fast Times. Additionally, we operate ecommerce web sites at zumiez.com, blue-tomato.com and fasttimes.com.au.

Safe Harbor Statement

Certain statements in this press release and oral statements relating thereto made from time to time by representatives of the Company may constitute forward-looking statements for purposes of the safe harbor provisions under the Private Securities Litigation Reform Act of 1995. These statements include, without limitation, predictions and guidance relating to the Company's future financial performance, brand and product category diversity, ability to adjust product mix, integration of acquired businesses, growing customer demand for our products and new store openings. In some cases, you can identify forward-looking statements by terminology such as, "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. These forward-looking statements are based on management's current expectations but they involve a number of risks and uncertainties. Actual results and the timing of events could differ materially from those anticipated in the forward-looking statements as a result of risks and uncertainties, which include, without limitation, those described in the Company's annual report on Form 10-K for the fiscal year ended January 30, 2021 as filed with the Securities and Exchange Commission and available at www.sec.gov. You are urged to consider these factors carefully in evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. The forward-looking statements speak only as of the date on which they are made and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances.

Company Contact:

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