Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
- 1										
	OMB Number:	3235-0287								
	Estimated average b	urden								
	hours per response:	0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Brown Troy R.							Name <b>ar</b> EZ Inc		ker or Trac MZ ]	ling S	Symbol		eck all applic Directo	onship of Reporting F all applicable) Director Officer (give title		Person(s) to Issuer  10% Owner Other (specify			
(Last) 4001 204	(F ITH STREI	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/14/2022								7	below)			below)	<b>уреспу</b>
(Street) LYNNW (City)			98036 (Zip)		- <b>4.</b> I	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	) Form f	vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
		Tab	le I - Nor	n-Deriv	vativ	e Se	curities	s Acc	quired,	Dis	posed o	f, or E	Bene	ficiall	y Owned				
Date			2. Trans Date (Month)		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dis		Disposed	Securities Acquired (A) sposed Of (D) (Instr. 3, 4			5. Amou Securitie Benefici Owned F Reporte	es ally Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v			Amount	(A (D	) or )	Price	Transaci (Instr. 3	tion(s)			(111511.4)			
Common Stock 03/14.				4/202	/2022		A		10,318 <sup>(1)</sup> A		\$0.00	78,0	78,661 <sup>(2)</sup>		D				
		-	Гable II -								osed of, onvertil				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if if any (Month/Day	Date,	4. Transa Code ( 8)		ı of		6. Date Exercisa Expiration Date (Month/Day/Yea		•	7. Title and Amor of Securities Underlying Derivative Securi (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisab		Expiration Date	Title	OI N Of	umber					
Stock Option (Right to Buy)	\$40.46	03/14/2022			A		21,011		(3)	C	03/14/2032	Comm Stock		1,011	\$0.00	21,01	1	D	

## **Explanation of Responses:**

- 1. The shares acquired represent a grant of restricted stock that will vest over 3 years
- 2. The share total includes 2,028 shares acquired through the Zumiez Inc. Employee Stock Purchase Plan.
- 3. Options subject to this grant vest over a 4-year period in equal annual installments.

## Remarks:

Chris K. Visser, Attorney-in-

03/16/2022

**Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.