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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL										
OMB Number:	3235-0287									
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Estimated average burden	

1. Name and Address of Reporting Person [*] Kalen Holmes				uer Name and Ticke <u>niez Inc</u> [ZUM	0	ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Kaleli Holille	2				-		X	Director	10% 0	Dwner		
(Last) 4001 204TH ST	(First) REET SW	(Middle)		te of Earliest Transa 8/2015	ction (Month/E	bay/Year)		Officer (give title below)	Other below	(specify)		
P			4. If A	mendment, Date of	Original Filed	(Month/Day/Year)		idual or Joint/Grou	o Filing (Check A	pplicable		
(Street) LYNNWOOD	WA	98036					Line) X	Form filed by On Form filed by Mo	1 0			
(City)	(State)	(Zip)						Person				
		Table I - No	n-Derivative S	Securities Acq	uired, Disp	oosed of, or Benefi	cially	Owned				
1. Title of Security	(Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature		

1. The of Security (insu: 5)	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		´				Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
			Code	le V Amount		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	05/28/2015		A		2,816 ⁽¹⁾	A	\$30.29	4,630	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		of Expiration Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4			ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

1. The shares acquired represent a grant of restricted stock that will vest on May 27, 2016.

Chris K. Visser, Attorney-In-

12/14/2015

** Signature of Reporting Person Date

Fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.